

Web-Based Time & Labor Management Solutions

FUNCTIONALITY	sCLOCK-IT	eCLOCK-IT
Configuration		
Customizable Look & Feel	☑	☑
Employee Scheduling		☑
Dynamic Scheduling Module		☑
Accruals		☑
Automated Points System		☑
Job Costing	☑	☑
Rates		☑
Time Zones	☑	☑
Multiple Pay Periods	☑	☑
Auto Populated Holidays	☑	☑
Flexible Pay Rules	☑	☑
Pay Categories	☑	☑
Features		
Import/Export Utility	☑	☑
Manager Self-Service	☑	☑
Employee Self-Service	☑	☑
Time Off Request Tool		☑
Timesheet Approval Workflow		☑
Mass Edit Capabilities		☑
Notifications Module		☑

☑ Full Functionality

☐ Limited Functionality

FUNCTIONALITY	sCLOCK-IT	eCLOCK-IT
Reports		
Standard Reports	< 15	50 +
Export to 5 Formats (CSV, Excel, PDF, HTML, XML)	✓	✓
Daily Email Summary Report	✓	✓
Report Saving Capability	✓	✓
Dynamic Report Types		✓
In/Out Dot Board		✓
Exception Reporting		✓
Time Off Calendar		✓
Security		✓
Permanent Detailed Audit Trail	✓	✓
IP Address and/or Punch Restriction	✓	✓
Manager Permissions	✓	✓
Hardware		
Ethernet Based Clocks	✓	✓
Modem Based Clocks	✓	✓
Mag-Stripe, Proximity & Barcode Cards	✓	✓
Biometric Fingerprint Reader and Hand Scanner	✓	✓
Remote Hardware Management	✓	✓
Access Control	✓	✓

✓ Full Functionality

○ Limited Functionality